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according to summers, the customer remained seated and did not make any attempt to look at ogborn. however, ogborn said he was always staring at her. ogborn recalled that summers said: "let's just make it easier on ourselves by not staring at each other, so we can do what we need to do." at the same time, dockery asked ogborn: "do you want to go first?" and showed her an array of items in a brown paper bag. ogborn was reluctant to answer, but after dockery assured her that they were just some gloves, she agreed. summers opened the bag and showed ogborn a pair of underwear, a top, and a bottom. ogborn recalls thinking: "wow, she's really going to buy all this stuff for me. i'm going to have to take it off. this is a little humiliating." although ogborn's tape-recorded conversation with the mcdonald's manager was played in court during the trial, the louisville firm that produced it fought the release of the tape for years. the american civil liberties union, among others, filed a suit on ogborn's behalf to make the tape public. after the tape was released, ogborn was hired by a law firm in kentucky to represent her in further legal action against mcdonald's. the case ended with ogborn losing her job and \$350,000 in lost wages, as well as a \$1.75 million judgment against her. ogborn has won an undisclosed settlement from mcdonald's in a separate suit filed in federal court in kentucky. the case was settled in july 2001, and the terms of the settlement have been kept confidential. ogborn's case became a media sensation after she was called to her manager's office and ordered to take off her clothes by a mcdonald's restaurant employee. on august 1, 1998, ogborn called her supervisor at the mount washington, kentucky restaurant to discuss what she perceived as a hostile work environment.

Louise Ogborn McDonalds Uncensor

not only did this case cost the company an estimated \$260,000 in unpaid wages, the stress and trauma from the ordeal has made her suffer chronic, daily headaches and problems sleeping. sheila mcdonald, in a statement written in response to the lawsuit, said: "the employment practices at mcdonald's are completely lawful and every employee, including ms. ogborn, may be terminated for any reason without cause or discrimination." the other employee in this case, donna summers, had the phone call taken in the soundproof office of the restaurant. her supervisor told her not to tell anyone about what had happened. after the terrifying ordeal, donna filed a claim for assault, but it was denied because she was not sexually assaulted. after a lengthy court battle, the bullitt circuit court awarded ogborn \$1.1 million. however, the jury awarded a \$5 million punitive damages award and \$1.1 million in compensatory damages and expenses. at the hearing on damages, the judge ordered mcdonald's to pay another \$2.4 million for legal fees to ogborn's attorneys. march 23, 2010 - a civil jury in bullitt county, kentucky, awarded louise \$1 million in damages after finding that a manager of a mcdonald's restaurant in mount washington in 2004 had raped an 18-year-old employee. [4] a jury awarded a \$5 million punitive damages award and \$1.1 million in compensatory damages and expenses. at the hearing on damages, the judge ordered mcdonald's to pay another \$2.4 million for legal fees to ogborn's attorneys. but mcdonald's is appealing the judgement, saying that it would have fired her without pay even if she was not sexually assaulted. 5ec8ef588b

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